

**Conflict of Interest Policy
Disabled American Veterans (DAV)
Department of Wisconsin**

A conflict of interest may exist when the interests or concerns of any member of the Department Executive Committee, an Officer, any member of the staff, or said person's immediate family, or any party, group or organization to which said person has allegiance, may be seen as competing with the interests or concerns of the Disabled American Veterans (DAV) Department of Wisconsin.

The person concerned shall disclose any possible conflict of interest to the Department Executive Committee.

When any such conflict of interest is relevant to a matter requiring action by the Department Executive Committee, the interested person shall call the conflict to the attention of the Department Executive Committee, and such person shall not vote on the matter.

Moreover, in face-to-face meetings of the Department Executive Committee, any such person having a conflict of interest shall retire from the room in which the Department Executive Committee is meeting and shall not participate in the final deliberations or decision regarding the matter under consideration. However, that person shall provide the Department Executive Committee with any and all relevant information.

The minutes of the meeting of the Department Executive Committee shall reflect that the conflict of interest was disclosed and that the interested person was not present during the final discussion or vote and did not vote. When there is a doubt as to whether a conflict of interest exists, the matter shall be resolved by a vote of the Department Executive Committee, excluding the person concerning whose situation the doubt has arisen.

A copy of this conflict of interest statement shall be furnished to each member of the Department Executive Committee, each Officer, and each member of the staff who is presently serving the Department, or who may hereafter become associated with it at the time of their association. This conflict of interest policy shall be reviewed annually for the information and guidance of all such persons; and any new member of the Department Executive Committee, any new Officer, and any new member of the Department of Wisconsin staff, shall be advised of the policy upon undertaking the duties of his or her position.

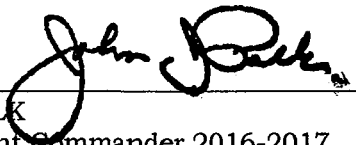
The Conflict of Interest Policy applies to all applications for financial aid and assistance, all employment matters, and all other action by the Department Executive Committee or any DAV - Department of Wisconsin staff.

The Disabled American Veterans (DAV) Department of Wisconsin by and through its Department Executive Committee further affirms that its conflict of interest policy applies to all activities in which it is now engaged or in any way may be engaged at any time in the future.

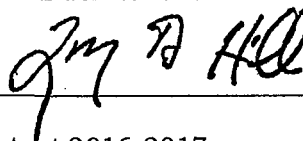
The Department Executive Committee adopted the above Resolution on the 12th day of June, 2016.

_____ 6/13/16 _____
Date

_____ 6/13/16 _____
Date



JOHN POLK
Department Commander 2016-2017



LARRY HILL
Department Adjutant 2016-2017